



# 2018 ANNUAL REPORT

Preparing to Scale Up



## PURPOSE

CorpsAfrica models the shift towards economic prosperity, community-led development, and local philanthropy in Africa through yearlong volunteer opportunities for college-educated African youth.

## WHAT CORPSAFRICA DOES

We recruit, train, and place ambitious Africans in remote, high-poverty communities in their own countries or other countries in Africa. These Volunteers **live in the community** and **initiate sustainable projects** that are identified by local people, fulfill key needs, and whose impact and success can be carefully measured, all through a **transformative service experience**.



## 2018 PROJECT SECTORS



**Entrepreneurship and Economic Empowerment**  
30% of Projects



**Agriculture**  
36% of Projects



**Water and Sanitation**  
6% of Projects



**Health and Nutrition**  
4% of Projects



**Education and Literacy**  
21% of Projects



Over 40% of all projects introduced environmentally friendly innovations

## 2018 IMPACT



4

Countries

67



CorpsAfrica  
Volunteers

62



Community-Led  
Projects



18,000+

Locals impacted  
through projects

# LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

I am delighted to share CorpsAfrica's 2018 Annual Report. Thanks to leadership support from OCP Group, it was an extremely successful year, with 67 Volunteers serving in four countries. The Exchange Program grew as well, with Africans serving in other African countries, building a strong Pan-African network.

We continued to expand the model of recruiting university-educated Africans to serve as volunteers in rural, high-poverty communities in Morocco, Senegal, and Malawi. In 2018, we opened a new office in Rwanda, with thirteen Volunteers, including ten Rwandans, a Moroccan, a Senegalese, and a Malawian.

CorpsAfrica Volunteers received intensive training in Human-Centered Design, a problem solving approach and structure for identifying complex local challenges in education, agriculture, environmental conservation, health, potable water and irrigation, business development, and more. The Volunteers integrated successfully into their communities by living with host families, learning local customs and languages, and participating in daily activities. They create change by implementing sustainable projects that are identified by local people.

It is a great honor to give young Africans the opportunity they deserve to lead Africa's development. Together we can create a model for national and Pan-African service and participatory, collaborative and accountable community development across Africa.

Thank you,

  
Liz Fanning  
Founder and Executive Director  
CorpsAfrica



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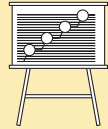
# THE CORPSAFRICA MODEL



## RECRUITMENT



CorpsAfrica recruits ambitious, college-educated young Africans through a rigorous application and interview process. We look for Volunteers that are humble, creative, resourceful, flexible, curious, and eager to make a difference.



## TRAINING



Volunteers undergo intensive Pre-Service and In-Service Trainings including Human-Centered Design workshops, site visits, discussions with Development Partners, proposal writing, project/financial management, and First Aid certification.



## SERVICE



Volunteers live in rural, high-poverty communities, integrate with local people, and facilitate conversations to help identify their highest priority development needs. Volunteers then connect them to local and outside innovations and resources to help design and implement sustainable project(s).



## ALUMNI



At close of service, Volunteers gather to debrief, reflect, learn job search and workplace skills, and graduate. They then become part of the CorpsAfrica Alumni Association, which is working to build a strong and vital network across Africa and serve as a continued resource for professional and personal development.

## CORPSAFRICA VALUES

### LOCALS HELPING LOCALS

We believe that qualified Africans can be part of the solution for their own countries.

### COLLABORATION

CorpsAfrica is uniquely positioned to collaborate with a wide range of Development Partners, who share their expertise and assist the Volunteers with project implementation.

### LISTENING AND CAPACITY BUILDING

We believe that development efforts are most effective when they are “demand driven” – giving women, men, and youth at the community level the opportunity to identify problems and take the lead to solve them.

### MONITORING AND EVALUATION

Before beginning their service, Volunteers are taught how to facilitate a needs-assessment in local communities. After their service, Volunteers measure the projects' impact on the community or targeted population.

### ACCOUNTABILITY AND TRANSPARENCY

We strive to demonstrate our successes as well as our errors to Development Partners, targeted communities, and all interested outside parties so we can be held accountable for everything we do.



The value of "Locals Helping Locals" is illustrated by an extraordinary knowledge transmission between the community and the Volunteer and vice versa. Through this powerful interaction, everyone understands that development is possible.

**Mareme Ndour**  
Senegal Deputy Director

We collaborated with Education for All-Maroc on our Close of Service conference. From my experience as a Volunteer and a staff member, working with organizations, local associations, and individuals has been a key part of CorpsAfrica.

**Abdelhamid Hassani**  
Volunteer Coordinator Morocco

I believe **Monitoring & Evaluation** plays a big role in sustainability of projects the Volunteers implement. Through submission of the weekly reports, the Volunteers improved their record-keeping and reporting skills, which I am sure will be essential in their next roles.

**James Matipwiri**  
Impact Assessment Coordinator Malawi

# LONG-TERM EXPECTED OUTCOMES

## AFRICAN COMMUNITIES



- Locals feeling **ownership** over development projects
- Locals experiencing a **change in mindset** and **comfort with risk**

## AFRICAN YOUTH



- African youth experience **being part of** a development project
- A **change in mindset** and **comfort with risk**

## AFRICAN PARTNERS



- African philanthropists experience **being part of** development projects and **hiring young Africans**
- Development stakeholders experience a **change in mindset** and **comfort with risk**

While outsiders have traditionally dominated Africa's development sector, it is African-led development that will facilitate the **economic growth, local leadership, and African philanthropy** to break cycles of rural poverty, youth unemployment, and aid dependency across the continent. CorpsAfrica leads this shift through yearlong volunteer opportunities for educated African youth to serve in rural areas in their own countries or other countries in Africa.

This service opportunity helps **rural African communities to lead their own development projects** while opening space for young Africans to become **agents of positive local change and prepare for purposeful and successful careers**. Finally, by engaging African donors and a wide range of development stakeholders across Africa, CorpsAfrica catalyzes development projects that are **locally-led and locally-funded**.

The success of CorpsAfrica depends on maintaining the support of **rural host communities, African youth, locally-hired staff, and development stakeholders across Africa**. Its operations rely on continued and increased funding from donors in Africa and around the world.

## AFRICAN COMMUNITIES

- Locals request and identify a development project.
  - **100%** of sites request a Volunteer after understanding the model.
- Locals are included, listened to, and valued in the development process.
  - An average of **76.13%** of community members expressed desire for the Project in their community
  - **95.3%** of Volunteers use Human-Centered Design or Asset-Based Community Development tools to identify their project.

## AFRICAN COMMUNITIES

- Locals gain skills from Development Actors and personally invest in the project.
  - Communities paid for an average of **32.4%** of their project.
  - There were **708** active counterparts out of 65 communities served.
  - There were a total of **233** project-related trainings held for locals.
- Locals have access to outside innovations.
  - **42.2%** of projects brought access from an outside innovation.

## AFRICAN YOUTH

- African youth have the opportunity to become an agent of positive change.
  - Acceptance rate of **4.5%**
  - **97%** of Volunteers felt prepared to be successful at their site following Pre-Service Training
- African youth have a Pan-African network of resources and support.
  - **100+** new partners engaged this year.
  - **114** CorpsAfrica alumni currently engaged

## AFRICAN YOUTH

- African youth being trained for better jobs and invested in their countries development.
  - Retention rate of **90.5%**
  - **90.7%** of Volunteers report receiving sufficient professional development training for a job search
  - **93.7%** of Volunteers report understanding the country of service better
- African youth having access to job opportunities.
  - **98.5%** of Volunteers expanded their professional network after CorpsAfrica Volunteer

## AFRICAN PARTNERS

- African philanthropists have the opportunity to advance their own CSR and workforce interests.
  - Developing powerful metrics for business decisions
  - Major African companies donate to CorpsAfrica
- Development stakeholders having a pool of credible local partners.
  - **205** Development Partners collaborating on projects

## AFRICAN PARTNERS

- African philanthropists understand the value of a trained workforce.
  - **90%** of CorpsAfrica funding comes from African donors
  - Three former Volunteers were hired by sponsors
- Development stakeholders value collaboration on locally-led efforts and local staff with on-the-ground experience.
  - New NGOs and non-profits reaching out to CorpsAfrica country offices every week to explore collaboration opportunities



Hafssa Ait Tabamoute  
Senior Project Coordinator

*16 Volunteers were among the fourth cohort of CorpsAfrica/Maroc. This year, the Volunteers have implemented different projects related to education, the environment, and women's empowerment. It shows that they have identified projects meeting their communities' exact needs.*



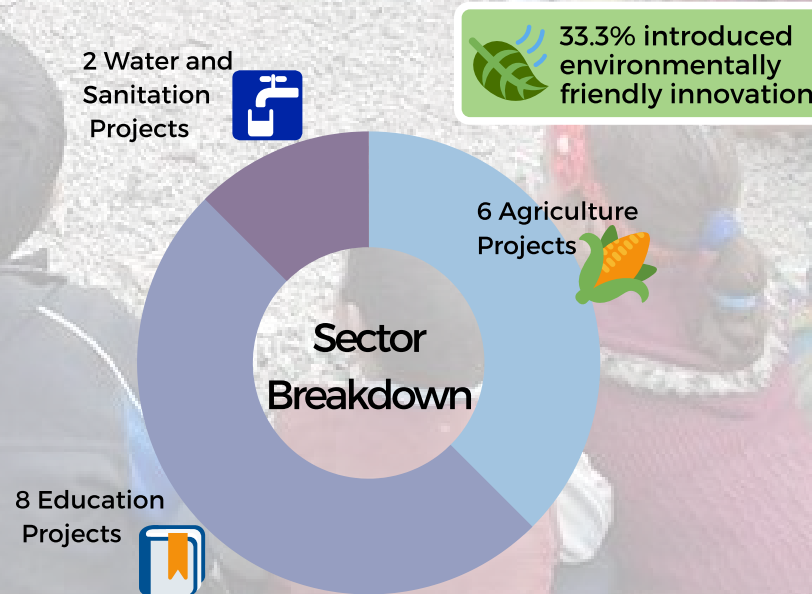
16 Volunteers

43% received outside funding for project

100% say CorpsAfrica has shaped their future plans and prepared them for their job search

43 Development Partners engaged in projects

5,024 Estimated Beneficiaries



59 trainings that transferred project-related skills to community members

PROJECT SPOTLIGHTS

- Volunteer Ilias' **solar-powered water pump** increased the local association's programming budget by **\$4,137 per year**.
- Volunteer Soukaina's **multifunctional space** provided **50 students, 20 girls out of school, and 45 women** with a safe space to do homework and pursue literacy courses.
- Volunteer Mama's **Community Laundry** project eliminated **45 cubic meters** of chemical wastewater per day.
- Volunteer Saâdia's **water reservoir** returned irrigation to **20 hectares of land**, including **2500 walnut and apple trees**.

# SENEGAL



Mamadou Sarr  
Senegal Country Director

*Our objectives this year focused on M&E, capacity-building, partnerships, and fundraising. We signed several new Memorandums of Understanding, and in terms of fundraising, we have approached several local companies seeking to enhance their social responsibility. We are demonstrating how the CorpsAfrica model is the most sustainable way for African philanthropists to make a positive local impact.*

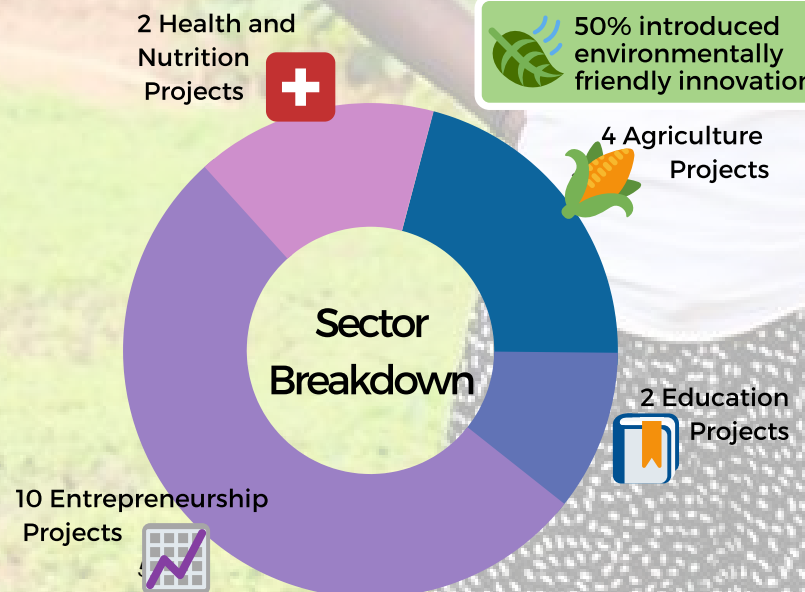
**19** Volunteers

**31%** received outside funding for project

**100%** better understand their country after serving as a CorpsAfrica Volunteer

**112** Development Partners engaged in projects

**4,548** Estimated Beneficiaries



50% introduced environmentally friendly innovation

**30** trainings that transferred project-related skills to community members

## PROJECT SPOTLIGHTS

- Volunteer Adji's **permaculture course** is engaging **over 150 local children** in reforestation.
- Volunteer Thione's **fish farm** is providing **700 households** with income and five villages with a sustainable supply of fish.
- Volunteer Francis' **soap producing unit** brings an income **increase of 20%** for **60% of local women** and provides **175 households** with soap.
- Volunteer Abdou's **Health Box** provides **80% of local, childbearing women** with access to safe delivery and **100% of children** with access to primary care.

# MALAWI



Arthur Nkosi  
Malawi Country Director

*I joined CorpsAfrica/Malawi in March of 2018 and I am so excited to have been part of an organization that is creating a future for the youthful leaders in Africa. 2018 was mainly focused on youth education, water sanitation, and animal farming. Seven Volunteers were awarded grants up to \$35,000 from World Connect to support similar projects. The most exciting accomplishment is fifteen out of the sixteen Malawian Volunteers closing service have all secured employment.*

21 Volunteers

33% received outside funding for project

100% agree that CorpsAfrica has prepared them for a purposeful and successful future.

24 Development Partners engaged in projects

2,149 Estimated Beneficiaries

8 Entrepreneurship Projects

38% introduced environmentally friendly innovation

1 Health and Nutrition Project

6 Agriculture Projects

6 Education Projects



70 trainings that transferred project-related skills to community members

## PROJECT SPOTLIGHTS

- Volunteer Alinafe's **Household Pump Project** has provided **over 50 households** with access to potable water, reducing the walking distance by **10 meters**.
- Volunteer Funny's **school block** construction will provide **160 local children** with access to primary education.
- Volunteer Smart's **bakery project** increased the income of **18 youth by 30%**.
- Lessenia's **Bee-Keeping Project** trained **24 local club members** and created an apiary. The group expects a total annual profit of **\$477 USD annually**.

# RWANDA



Eustochie Sezibera  
Rwanda Country Director

*CorpsAfrica/Rwanda has taken off in its first year, with high-achieving Volunteers and innovative projects. For example, to integrate, Volunteers usually facilitate 'kitchen gardens, which directly educate parents on how to get balanced meals for families and at the same time decrease child malnutrition. These changes happen organically, at the grassroots level.*

13 Volunteers

91% received outside funding for project

100% agree that CorpsAfrica has been a great use of time and resources.

25 Development Partners engaged in projects

## 6,284 Estimated Beneficiaries

1 Water and Sanitation Project



1 Education Project

Sector Breakdown

55% introduced environmentally friendly innovation

9 Agriculture Projects



73 trainings that transferred project-related skills to community members

## PROJECT SPOTLIGHTS

- Volunteer Aline's integrated **kitchen garden** has **decreased malnutrition in her site by 85%** in only three months.
- Volunteer Gisele's **Irish Potato project** gave beneficiaries **30 kilograms of seeds** each. Beneficiaries harvested **190 kg** of seeds and will give 30 kg to another local.
- Volunteer Ladislas' **women's poultry cooperative** is providing **54 families** with a source of income and nutrition, starting with **200 birds** distributed amongst them.
- Volunteer Innocent's **piggery project** provides **100 community members** with pigs, who will use pigs to **generate income** and manure to make kitchen garden to **improve nutrition**.

# MAMA DIOP

## CORPSAFRICA/SENEGAL AND CORPSAFRICA/MAROC ALUM



After serving as a CorpsAfrica Volunteer in his home country of Senegal, Mama Diop became the first CorpsAfrica Exchange Volunteer to serve in Morocco. We sat down and asked him some questions about his life and experience as a two-time CorpsAfrica Volunteer.

### What inspired you to join CorpsAfrica?

In my graduate studies of local development, I started questioning the effectiveness of development policies and NGO interventions in rural populations. CorpsAfrica's innovative approach of community-identified solutions and Human-Centered Design stood out to me. At the same time, serving as a CorpsAfrica Volunteer would be an opportunity to put into practice my academic knowledge, confronting the realities in the field in my own countries. After service with CorpsAfrica in Senegal in 2016, I learned in one year what people take years to learn in school, while growing personally and professionally. This is what inspired me to drop everything in 2018 to do a second year of service in Morocco.

### Were you nervous to be the first Exchange Volunteer to serve in Morocco?

When I had to go to Morocco, I was very worried. From Dakar airport to Casablanca, I asked myself a thousand and one questions. What will I find in Morocco? Who will be the new Volunteers and colleagues that I will meet? Will I integrate into this new community and succeed in my mission as a volunteer in another country? From my first days in Morocco, I found answers to my questions. My fellow CorpsAfrica/Maroc Volunteers, the staff, and locals in my site were all so friendly and helpful, making integration relatively easy. This is what motivated me to work hard to successfully complete my mission.

### What was the most rewarding part of volunteering?

The most rewarding part of volunteering was the moment I finished my community project. I remember feeling useful, able to do something great for my community because I was able to improve their living conditions. This was the moment I was most proud of myself, and that is what I still carry with me today. Now, I am determined to one day lead an NGO that will stimulate locally-led development in rural areas and engage youth in volunteering.

### Tell us about your project in Senegal. How did you come up with it? What were lessons learned? How will it impact your community?

In Senegal, we found that groundnuts were being transformed on a small scale to meet daily household needs for oil, pulp, and peanut powder. However, this transformation process was not sanitary, and caused health problems due to their high aflatoxin content. At the same time, the lack of income-generating activities caused many women to leave the village to find work in cities, leaving behind families, and especially children, unattended. The project to create a peanut processing unit aimed to address these three issues together by producing finished, marketable products such as pulp, peanut flour, and artisanal oil. It improves local health and food security, promotes local resources, and stimulates economic growth while empowering women.

### Tell us about your project in Morocco. How did you come up with it? What were lessons learned? How will it impact your community?

At my site in Morocco, women suffer up to 17 hours of work per day – eight of these hours are spent washing their clothes. Especially in the winter, one wood stove is used on average per week to heat laundry water. On average, four containers of 30 liters of water discharged into the environment daily.

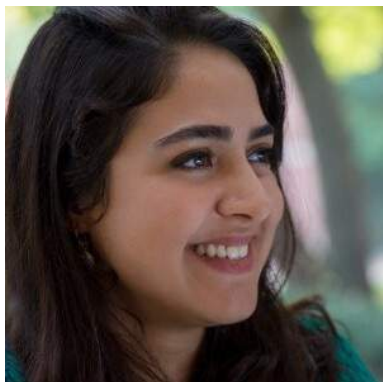
To save time, wood, and water, the community proposed to establish a modernized community laundry, equipped with a washing machine with a pit for filtering wastewater. Women in the community will pay a small fee for electricity and financing future projects. The project will allow more than 100 women in the village to have a well-equipped space to wash family laundry in record time and without difficulty, all the while protecting precious environmental resources.



# HIBA TAZI

## CORPSAFRICA/MAROC ALUMNA

### INNOVATION ASSOCIATE, OCP NORTH AMERICA



Hiba is originally from Casablanca. She holds a BA in Human Development and Family Sciences from the University of Texas at Austin, and a Masters of International Business, Strategic Management and Business for Social Impact from the Fletcher School of Law and Diplomacy at Tufts University. As a CorpsAfrica Volunteer, Hiba served in the village of Tizi Ousseem in the High Atlas Mountains, where she facilitated the building of a new preschool and a women's rug cooperative.

After her service, Hiba worked at the CorpsAfrica Headquarters in Washington, D.C. as the Development and Finance Associate. During her time in graduate school, Hiba worked on strategy and product development with the Snow International Trading Group in Lusaka, Zambia. She currently serves as Innovation Associate for OCP North America.

#### Hiba's Project and Service

It was May of 2013, and Hiba sought an adventure where she could break out of the usual path carved out for recent graduates like her. She wanted to give back to her country, interact meaningfully with local Moroccan communities, and apply the theories she had been learning for years in the classroom. She found all that and more in CorpsAfrica, serving in its inaugural group in the High Atlas Mountains of Morocco. For Hiba, CorpsAfrica service was a time to grow personally and professionally, learning what grassroots development really means.

Gaining local trust, and navigating community dynamics among authorities, associations, and families, Hiba developed crucial relationship-building and project management skills on which she continues to draw. Watching children attend their first day of preschool, or helping women sell their first hand-made carpets, further fueled Hiba's passion for the sustainable, demand-driven projects that CorpsAfrica Volunteers facilitate. Most importantly, the experience of integrating and living with the local people has made her more in touch with the realities, challenges, and opportunities that exist at the grassroots level in Morocco and across Africa.

Living in a low-income, rural community inspired Hiba to continue learning and addressing Morocco's biggest development challenges. She joined the Headquarters staff of CorpsAfrica, where she played an instrumental role in developing CorpsAfrica's operations, fundraising, training, communications, and strategic planning efforts across all country offices.

Hiba reflects that **"CorpsAfrica was a crucial experience and a pivotal step in my future."** Eager to explore all aspects of international development, she pursued a Masters of International Business at the Fletcher School of Law and Diplomacy. Having worked with CorpsAfrica staff in other African countries, Hiba's appreciation for Pan-African collaboration motivated her to chair the Africana club during graduate school. Her CorpsAfrica service in an agriculture-dependent village with smallholder farmers drove her interest in agricultural technology on the continent.

Hiba's passion for sustainable development in Africa—combined with her focuses on corporate social impact and agricultural innovation—made OCP North America the perfect fit. As Innovation Associate, Hiba now manages projects for all innovation-related initiatives, building an innovation strategy for OCP North America and bridging that innovation back to Africa, Morocco, and the rural communities with whom she worked as a CorpsAfrica Volunteer.

Hiba believes that while the challenging experience of service is not for everyone, anyone that can do it, should. She says, **"CorpsAfrica is incredibly valuable for future leaders in all sectors, whether it be politics, business, or development."** It has made me a more aware and empathetic professional, and is the reason behind many of my most important career decisions so far."





Belle Ange recently finished her service in the first group of CorpsAfrica Volunteers in Rwanda. She is passionate about helping others, and wanted to develop her ability to adapt, work with people from different backgrounds, and participate in building a future where all people can enjoy a healthy, productive, and dignified life. For Belle Ange, the biggest challenge of service was moving to a rural area and living away from her family for the first time. But each time she worked with her community, she felt more and more alive. She began to see herself as a leader with true strengths and skills.

### Belle Ange's Project and Service

At her site, Belle Ange worked to rehabilitate a source of water that had been damaged and facilitated the installation of water taps for ease of local access. She identified this project through the Human-Centered Design approach that she learned during CorpsAfrica's Pre-Service Training.

She saw how the lack of water sources around the village prevented access to clean water, reducing adequate hygiene and sanitation. Moreover, some families would send children to fetch water far away from the village, which increased school dropouts and the risk of sexual assault for girls. Families that did not walk long distances instead fetched unclean water, increasing their risk for waterborne diseases.

Thus, the project had goals to reduce school dropout, risk of assault, and waterborne disease, while promoting proper hygiene and sanitation practices within families. It was funded by World Connect and used 25% of in-kind community contribution of locally-available materials. Through this project, Belle Ange learned that it is essential for community members to have power in choosing the kind of projects they feel are needed. She saw how in community mapping activities and meetings, locals sat together and discussed problems they were facing together. Acting as only a facilitator, Belle Ange began to understand the true meaning of sustainable community development.

### "The Beginning of My Future"

Because of CorpsAfrica, Belle Ange got to know her own country better. In her cohort, serving alongside three Exchange Volunteers from Malawi, Senegal, and Morocco, she felt more connected to other Africans and eager to collaborate on problem-solving. The experience motivated her to apply for the Mandela Washington Fellowship as part of the Young African Leaders Initiative, which provides 700 outstanding young leaders from Sub-Saharan Africa with the opportunity to hone their professional skills at a U.S. university with ongoing professional development support. Belle Ange highlighted her experience as a CorpsAfrica Volunteer in her application, which was a critical part of her selection in this prestigious fellowship.

Today, Belle Ange is pursuing her Masters degree in Geo-Information Science and Earth Observation, with a specialization in Water Resources and Environmental Management, at University of Twente in the Netherlands. Revitalizing the water source in her site motivated her to focus in this area.



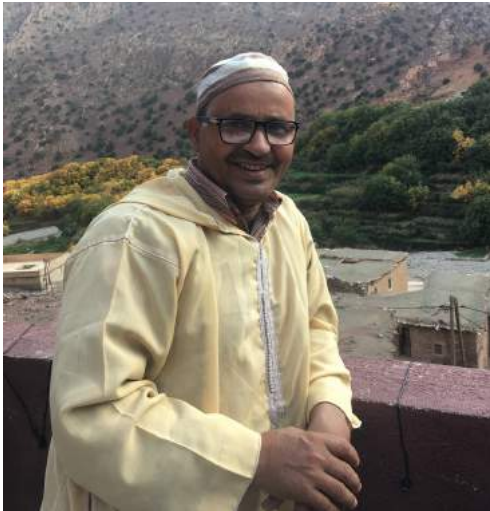
She aims to be a well-known water and environmental engineer and create her own water NGO, whose mission is to secure access to sustainable and safe drinking water for all communities. This dream came to her after seeing how much the water project helped locals in her CorpsAfrica site.

Overall, Belle Ange believes that joining CorpsAfrica is the best decision she has made. It has helped her give back to her country by serving others, has provided her with access to global platforms, and has shaped her future plans as an African leader. As Belle Ange emphasized, "volunteering has been the beginning of my future life."

## BRAHIM AIT HABBOU HOST FATHER AND COMMUNITY MEMBER



### MOROCCO



CorpsAfrica/Maroc Volunteer **Saadia Dinia** served in the village of Timichi in the High Atlas Mountains. We sat down with her host father, Brahim Ait Habbou, to hear about his experience with Saadia and CorpsAfrica in general.

#### What do you know about CorpsAfrica?

I had a girl named Saadia living with me; she worked on a water reservoir project for irrigation for 2500 walnut trees, 200 apple trees, and 20 hectares of land. There was also a boy named Mustapha in the nearby village of labassen. He also fixed a water reservoir for irrigation with a length of 26 meters and 12 meters into the ground. The people are

benefitting and I hope that they continue to benefit from another Volunteer to collaborate with them and facilitate another project like the reservoir. There are one or two reservoirs (for irrigation) in surrounding villages that also aren't working. I am hoping that CorpsAfrica is able to collaborate with us again.

#### How was Saadia's relationship with the people of the village?

It was great and still is. She would teach the little kids preschool lessons. She would teach, she would meet everyone, she would talk with them, and would spend time with the women. Overall, her relationships were great with everyone; all the people in the village. There was a lot of development. At first people couldn't agree on a project. It was Saadia that gathered them all together and would request that they all agree on something. They all did work on the project together-- we were all involved for about a month. Importantly, CorpsAfrica secured the necessary supplies but the people were the ones working on it. They were helping themselves.

#### In the future, where do you see the benefit of this reservoir?

We already see the benefit now, there is irrigation in places that previously weren't being irrigated at all in May, June, July, August, and September. For 4 or 5 years there was no water to irrigate-- and now there is a reservoir to collect the water to irrigate during the dry months. Those lands had been dry and the walnut tree forest hadn't been producing anything. And now, thank God, that has changed.

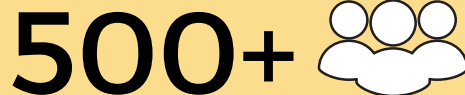


### PROJECT IMPACT

"CorpsAfrica secured the necessary supplies but the people were the ones working on it. They were helping themselves."



Adjacent villages collaborating and benefitting



People benefiting from food and increased crop yield



Hectares of land now irrigated



Trees now producing walnuts and apples

## LOCAL SPOTLIGHT

# SENEGAL

### Cereal Store

"We never know, sometimes we are expecting bushfires in neighboring villages, where all the production is burned because they do not have storage. But thank God now we have it."

~Abdou Diaw, Nieurbel

"I'm very involved in development. When Mrs. Diop asked us who would like to welcome a CorpsAfrica Volunteer, I raised my hands, **knowing the importance of a volunteer**. We have the **clear result**, a cereal store that he facilitated. We have long wanted to have such a project. Thanks to Boubacar and CorpsAfrica it finally happened." ~Dior Fall, Boubacar's Host Mother, Nieurbel (below at right)



## VOICES FROM SENEGAL COMMUNITY MEMBER PERSPECTIVES

"It is not easy to start in an environment that you are not familiar with. But fortunately CorpsAfrica Volunteers have **succeeded in integrating** into the population, **working with locals**, and **producing positive results**. Beyond that store, Boubacar participated in the training of women and young people. It can be said that the Volunteer excelled in his service in Nieurbel." ~Mamadou Sarr Ndiaye, Mayor of Baba Garage

"I thank all the Volunteers. This is not an easy task: a **commitment** and a **contribution** to lift people out of poverty. It is a great method which CorpsAfrica is developing." ~Sidiya Diouf, Mayor of Loul Sessene

"[CorpsAfrica Volunteer] Adnane\* **invested body and soul for the success of the project** of the young people. We made the bricks and we built; now the project is there. If someone spends a sleepless night to protect you, you do not have the right to ask him the next day why his eyes are red. It is up to them now, the whole community, without exception, to **meet the challenge** that Adnane has put before us. **We must sustain this project**. I know, because he came with goodwill." ~Demba Diawara, Adnane's Host Father, Keur Simbara \*Adnane is from Morocco and served as an Exchange Volunteer.

Agriculture



Education



### Rice Cultivation and Library

"Today, we see ourselves as unique to receive a project like CorpsAfrica that comes to high-poverty villages. Now we have a good result in the rice cultivation. Denise, the Volunteer, **listened to the population and their needs**. When he arrived he was not there to lead a rice farming project, but he ended up fulfilling this need. Secondly he listened to the educational community, what were the problems of the local children. They did not know how to read; thus the project of the library was born." ~Aziz Digne, Soudiane (below)



## PROJECT SPOTLIGHT

# MALAWI

**Alpha Ba** is a CorpsAfrica Exchange Volunteer from Senegal. He has been serving at the Dzaleka Refugee Camp in Malawi since 2017. In collaboration with Jesuit Refugee Services and a group of young basketball players from the camp (the "Dream Team"), Alpha secured support from the NBA to build a new basketball court for youth at the camp. The court now serves as a space for ongoing sports programs promoting dignity, social inclusion, and overall well-being for youth in this protracted refugee situation.



## BASKETBALL COURT AT THE DZALEKA REFUGEE CAMP

Health and Nutrition



Education



### Words from the Players and Coaches at Dzaleka

"**We are having more girls** -- it is now safe. We are playing more confident; even if I fall down, it's okay, I'm not going to have a very big injury. Every day we come to the courts, so we don't have time to sitting or going to do bad behaviors" -Florence Masingo, Dream Team

"I'm so excited with the new coach because now I'm sure I can prove my skills. And **more people can play basketball here in the camp** and they can have skills like us. People were not serious with the old coach. Now everyone needs to play basketball." -Daniel Kalumouna

"Now I feel at ease to play on a new court and I regain the talent that I lost. I believe that if I practice here I will be a very good player... **I will develop the teamwork** with my teammates." -Don Chumbu, Dream Team

"Some parents think that a girl cannot play basketball, otherwise she will be a prostitute. **For us we have goals to achieve**, and we believe that we can be playing one day in the NBA." -Marie Kabemba, Dream Team Girls



"**This court has motivated a lot of kids.** You can look now, everyone wants to play basketball. So we're going to do a great job because we're going to develop a lot of players." Coach Ben Tshibwabwa

## PROJECT IMPACT

"This court has motivated a lot of kids. So we're going to do a great job because we're going to develop a lot of players."

38,800+

Inhabitants of Dzaleka  
Refugee Camp

30

Local Coaches trained by  
NBA Africa and Catalyst  
Basketball Movement (CBM)

53

youth training  
with CBM daily

34

women and men  
training with CBM daily

## CLAUDINE NYIRANZEYIMANA BENEFICIARY AND COMMUNITY MEMBER

Education



Economic  
Empowerment



### RWANDA

#### Skills Training Center

CorpsAfrica/Rwanda Exchange Volunteer Mouhiddine Hama ("Mouhi") is originally from Morocco and served with his wife, Mildred, in Bitabaro village in rural Rwanda. During his service in Rwanda, he helped build a Skills Training Center to teach local people marketable skills like tailoring, hair-dressing, carpentry, and more. We met with a beneficiary in his village, **Ms. Claudine Nyiranzeyimana**, to hear about her experience with CorpsAfrica and the impact Mouhi's project has had on her life.



#### How would you describe CorpsAfrica?

CorpsAfrica, to me, I don't have any words I can use to describe it because it's like a parent or savior to me. CorpsAfrica gave me hope that I had lost as I didn't see any meaning in life, but with the coming of CorpsAfrica in our sector and village I started to see light. At first I thought it was like any other organization that comes and takes our photos and runs away, but as days and months went on, I realized this organization was different and it might have good news for us. The Volunteer and his colleagues lived with us and kept encouraging us and showing us how capable we are, though we never believed in ourselves. ***To me, if I am to talk about CorpsAfrica, I will need the whole month because it has done a lot for me in my life and for our community at large***

#### What is the most significant change in your life since this project started?

The project has given me the skills and knowledge to make clothes, which I have sold. With the money I earned, and bought seedlings of Irish potatoes, which I will grow and sell and earn more money. As a result, me and others have started a saving scheme where we do savings that we will use to make more money. All this is attributed to CorpsAfrica's project and the time and attention from the Volunteers.

#### "Do you think the Skills Training Center will continue being useful to the community?"

This Skills Training Center came to our community as a solution to the problem we identified, for the youth in this community. The answer to your question is yes. As we talk now, a number of youth from other villages are always inquiring on how they can be part of this so that they can enroll for training.

Even us who are graduating soon will continue working from here so that we can also train the new students that will join. All this and the good leadership of our sectors will help the center to stay open and help others for a long time.

Even during the construction of this center, we all participated, hence we have ownership of the center, it is ours and we will keep it going.



## BOARD, STAFF, AND FINANCES

### Board of Directors

Marc Douglas  
Liz Fanning  
Karli Hagedorn  
Omar Laafoura  
Stéphane Le Boudier  
Kerry McNamara  
James Miller  
Brett Odom  
Pape Samb  
David Sanford  
Patricia Tibbetts  
Jocelyn Zuckerman

### Staff

#### Headquarters

Liz Fanning, Founder and Executive Director  
Julie Sherbill, Program and Development Assistant

#### CorpsAfrica/Maroc

Hafssa Ait Tabamoute, Senior Project Coordinator  
Abdelhamid Hassani, Volunteer Coordinator

#### CorpsAfrica/Maroc (continued)

Abdelaziz Noujoum, Senior Field Coordinator  
Kenza Charef, Volunteer Coordinator

#### CorpsAfrica/Senegal

Mamadou Sarr, Country Director  
Mareme Ndour, Deputy Director  
Abdou Cisse, Volunteer Liaison  
Molly Jane Mbaye, Bookkeeper  
**CorpsAfrica/Malawi**  
Arthur Nkosi, Country Director  
Tusayiwe Sikwese, Program Coordinator  
Sarah Kazira, Program Coordinator

James Matipwiri, Impact Assessment Coordinator

#### CorpsAfrica/Rwanda

Eustochie Sezibera, Country Director  
Raymond Mwesigye, Deputy Director

## 2018 Financial Balance Sheet

### INCOME

Grants (Restricted): \$0  
Contract revenue: \$888,414  
Contributions: \$319,628  
Fundraising events: \$0  
In-Kind: \$ 30,000  
Other Income: \$5,366  
(Net assets released from restrictions: \$0)

**TOTAL INCOME: \$1,240,402**

### EXPENSES

**Program Services:**  
United States: \$149,177  
Malawi: \$305,186  
Senegal: \$261,368  
Rwanda: \$51,504  
Morocco: \$23,381  
**Total Program Services: \$790,616**

**Support services:**  
General and Administrative: \$120,120  
Fundraising: \$40,285  
**Total Support Services: \$160,405**

**TOTAL EXPENSES: \$951,021**

### Lead Supporters:



**NET ASSETS,  
beginning of  
year: \$26,893**

**NET ASSETS,  
end of year:  
\$316,274**

